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Memorandum

TO : Director of Training

DATE: 20 August 1965

FROM : Chief, Career Training Program

SUBJECT: Weekly Activities Report #23

A. SIGNIFICANT ITEMS

As part of our program review we have been looking back over the record with respect to Internal Career Trainees. A complete historical summary since enrollment of the first "Internal" in 1953 will be the subject of a separate report. For now, here are some comparative facts about FY's 1964 and 1965.

In FY 1964 the two classes (July 1963 and January 1964) totalled 151 trainees of whom 32, or 21%, were Internals. Of these 19 came from the DD/P and 13 from DD/I. Two resigned in the course of the year, one each from the DD/P and DD/I. Of the 30 who completed training, 22 were subsequently assigned to the DD/P, 6 to DD/I and 2 to DD/S.

In FY 1965 there were four classes (July and October 1964, January and March 1965) totalling 218 trainees. Of these 65, or 30%, were Internals. Forty-two came from DD/P, 17 from DD/I, and 6 from DD/S. Of these only one, a former DD/P man has resigned thus far. The remaining 64 have been or are to be assigned as follows: 46 to DD/P; 7 to DD/I; 10 to DD/S; 1 to DCI/BPAM.

Thus the total of 97 Internals enrolled during the last two years presents the following pattern as to origin and subsequent distribution:

	<u>From</u>		<u>To</u>	
<i>omit</i>	DD/P	61	DD/P	68
	DD/I	30	DD/I	13
	DD/S	6	DD/S	12
	O/DCI	0	O/DCI	1
				<u>94</u>

DOCUMENT NO. 97

NO CHANGE IN CLASS. *A*

☐ DECLASSIFIED

CLASS. CHANGED TO: TS 8 G *2012*

NEXT REVIEW DATE:

Approved For Release 2000/08/04 : CIA-RDP80-06096A000300030007-9

DATE: *20-1-82* REVIEWER: *006199*

Resigned 3

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GROUP 1
Excluded from automatic
downgrading and
declassification

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Within these figures we see the following pattern as to career direction:

Return to Directorate of Origin	64
Change from DD/I to DD/P	15
Change from DD/I to DD/S	4
Change from DD/P to DD/I	4
Change from DD/P to DD/S	4
Change from DD/S to DD/P	2
Change from DD/I to DCI/BPAM	1
Resigned	3
	<hr/>
	97

Among the inferences to be drawn from the foregoing I believe the most significant is that the Internal program appears to be serving its intended purposes of:

- a. Promoting the development of young professionals in their chosen fields;
- b. Affording enlarged opportunities to young officers who can and should change career fields.

We hope that FY 1966 and following years will see a more even representation from among all Directorates in both input to and assignments from the program. Our own immediate objectives toward this end include:

- a. Submission next week of a revised Headquarters Notice on the Internal Program for the information of all employees;
- b. Promoting a wider understanding among supervisors of the program's standards and objectives.

B. NORMAL ACTIVITIES

1. [REDACTED] proposed overseas assignment has been held up by the NE Division after further review of his "Adequate" performance in the Operations Course. He will be assigned for a few months to an NE Headquarters desk for further observation of his performance and assessment of his case officer potential.

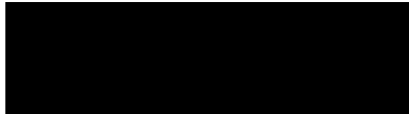
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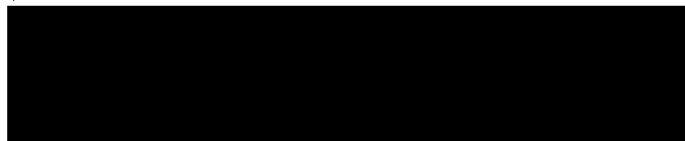
2. Three new Career Trainees entered on duty and will be on interim assignment until the next class begins:

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3. The following have been permanently transferred to operating divisions:

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8/15/65
8/1/65
8/6/65

C. RECRUITMENT ACTIVITIES

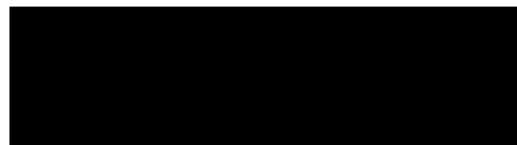
See attachment.

D. PERSONNEL MATTERS

Nothing to report.

E. TROUBLESOME MATTERS

Nothing to report.



25X1A

Attachment

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(Attachment) RECRUITMENT ACTIVITIES

1. For the week 12 - 18 August 1965:

a. New files received	26
b. File rejects (before T/A)	7
c. Invited for PEM and interviews	5
d. Candidate interviews	6
e. Temporary actions	12
f. Permanent actions	2
g. Cancelled actions	4
Decline	2
Reject	1
Postpone	0
Medical	1
Security	0
Panel	0
h. PEP and interview	7

2. Summary to date:

Comparative Figures 1964

a. October 1965 Class:

Firm:

On board	6	2
Military	0	0
Polys completed EOD set	14	20
Internal	2	1

Tentative:

Permanent actions	2	7
Temporary actions	81	42
Polys scheduled	16	6
Polys completed no EOD set	30	6
Internal	7	3

ESTIMATED CLASS: 50 - 55

b. ROTC/OCS actions: 3

Permanent actions	1
Temporary actions	1
Ready to EOD	0
Polys scheduled	0

Polys completed no EOD set

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		Comparative Figures
		<u>1964</u>
c. <u>January 1966 Class Availability:</u>		
Permanent actions	0	6
Temporary actions	24	84
Polys scheduled	1	5
Polys completed no EOD set	1	11
Polys completed EOD set	1	12
Internals (Tentative)	13	37

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